

# Professional Mission: Solve talent issues for the last time



Arkansas Tech  
University  
BA Communications

**Global Diversity & Inclusion Lead**  
Global focus of acquiring top talent  
for Pharma Services Group



**Head, Talent Acquisition & OnBoarding**  
Full cycle recruiting for entry-level to  
executive; professional and operations



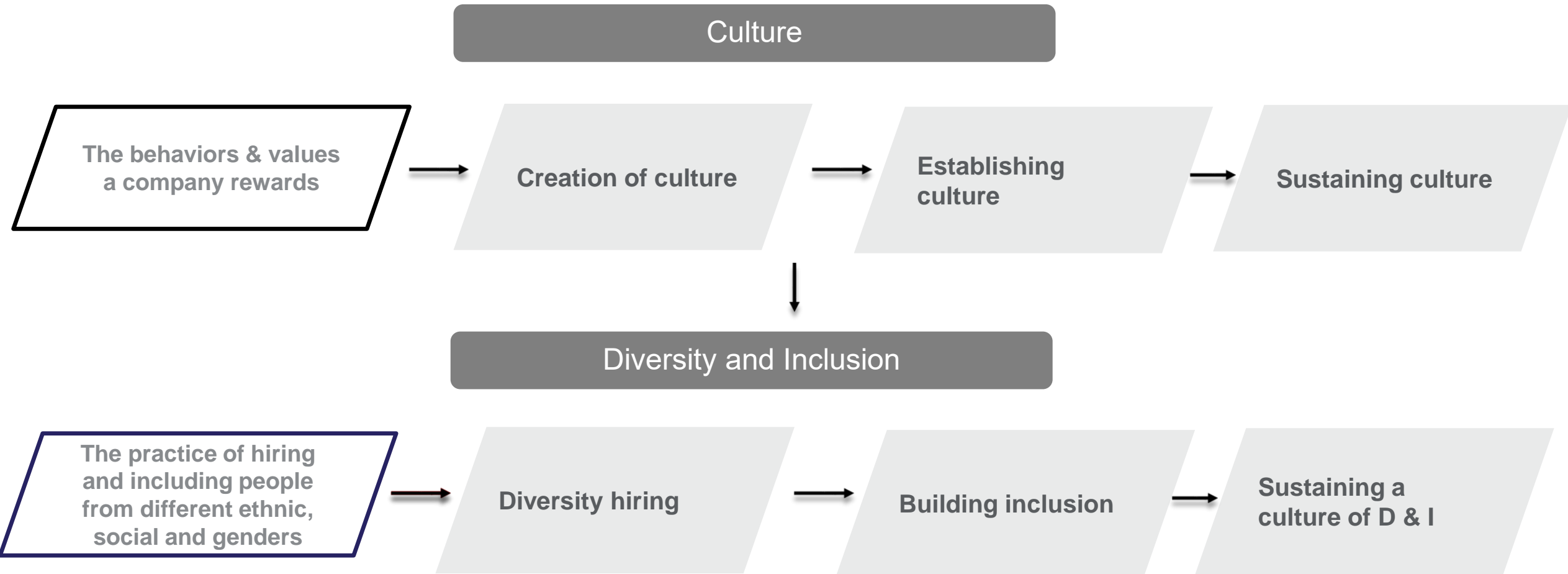
**Sr Director, Talent Strategy,  
Operations, STEM**  
Strategy for technical functions,  
developed STEM program



**Director University Relations,  
Cessna, Bell Helicopter, EZGO –**  
Customer experience and business  
development



# Company Culture – Diversity and Inclusion



## Culture

- Directed or not, a company culture will evolve
- Ensure the culture you are trying to cultivate aligns to the business you're trying to build
- Consistency is a must

## Diversity & Inclusion

- Diversity is easy; Inclusion is hard' transparency is harder
- For inclusion, data typically does not change behavior
- Tolerance is table stakes. To create an authentic environment of inclusion the